

PLAN OF STUDIES

FACULTY: Faculty of Management

MAIN FIELD OF STUDY: Management

EDUCATION LEVEL: second-level studies

FORM OF STUDIES: full-time studies

PROFILE: general academic MS

SPECIALIZATION: Human Resource Management

LANGUAGE OF STUDY: English

In effect since 2023/2024

Plan of studies structure (optionally)

1) in ECTS point layout (*space for scheme of plan*)

26				
25		Knowledge Economy 125 5		
24	Employee Motivation and Engagement 75 3		Compensation and Rewarding 50 2	
23				
22	Creative Group Work 50 2	Social Competences I block 50 2	Managerial Accounting 125 5	
21				
20	Talent Acquisition & Recruitment Management 100 4	Resolving Group Conflicts 50 2		
19				
18		Competences Management 50 3	Leadership in the Organization 100 4	
17	Human Resource Management 75 3			Modern Trends in Human Resource Management 50 2
16		Employee Performance Appraisal 50 2		
15	Basis of Social Science 50 2			Analytical Workshop 50 2
14			Training and Development 75 3	Employer Branding 50 2
13		Employee Potential Assessment 75 3		
12	Contemporary Management 125 5			Social Competences II block 50 2
11			Coaching 50 2	
10				
9	Human Resource Analytics 100 4	Research Methods in Human Resource Management 175 7	Human Resource Management block 75 3	Management block 50 2
8				
7		Work Environment Physics II 50 2		
6			Information Systems for Human Resource Management 100 4	Performance Management in Human Resource Management 75 3
5		Philosophy towards the fundamental challenges of modern civilization 25 1		
4	Risk Analysis in the Realization of Organizational Projects 175 7	Seminar I 50 2		
3			MSc Thesis I 125 5	MSc Thesis II 400 16
2		Foreign Language I A1 A2 60 2		
1			Seminar II 50 2	Foreign Language II (B2+) 30 1
	I	II	III	IV
	CNPS 750 ECTS 30	CNPS 760 ECTS 30	CNPS 750 ECTS 30	CNPS 755 ECTS 30

¹BU – number of ECTS points assigned to hours of classes requiring direct participation of academic teachers and other persons conducting classes

²Traditional – enter T, remote – enter Z

³Exam – enter E, crediting – enter Z. For the group of courses – after the letter E or Z - enter in brackets the final course form (lec, cl, lab, pr, sem)

⁴University-wide course /group of courses – enter O

⁵DN - number of ECTS points assigned to the classes related to the University's academic activity in the discipline/disciplines to which the main field of study is assigned

⁶Practical course / group of courses – enter P. For the group of courses – in brackets enter the number of ECTS points assigned to practical courses

⁷KO – general education courses, PD – basic sciences courses, K – main field of study courses, S – specialization courses

2) in hourly layout (*space for scheme of plan*)

26		Knowledge Economy 22000E		
25	Employee Motivation and Engagement 20010		Compensation and Rewarding 00020	
24		Social Competences I block 00002	Managerial Accounting 11100E	
23	Creative Group Work 00002			
22	Talent Acquisition & Recruitment Management 10020	Resolving Group Conflicts 00002		
21		Competences Management 00020	Leadership in the Organization 22000E	
20	Human Resource Management 20000E	Employee Performance Appraisal 02000		Modern Trends in Human Resource Management 00002
19				Analytical Workshop 00020
18	Basis of Social Science 20000		Training and Development 00022	Employer Branding 02000
17		Employee Potential Assessment 22000		Social Competences II block 00002
16	Contemporary Management 20002		Coaching 00002	
15		Research Methods in Human Resource Management 21100E	Human Resource Management block 00002	Management block 20001
14	Human Resource Analytics 20200	Work Environment Physics II 00010		
13		Philosophy towards the fundamental challenges of modern civilization 10000	Information Systems for Human Resource Management 20020	Performance Management in Human Resource Management 21000E
12		Seminar I 00001		
11	Risk Analysis in the Realization of Organizational Projects 21200E	Foreign Language I A1 A2 03000	MSc Thesis I 00020	MSc Thesis I 400 16
10			Seminar II 00001	Foreign Language II (B2+)
9				
8	I	II	III	IV
7	25h/week	26h/week	24h/week	17h/week

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1. Set of obligatory and optional courses and groups of courses in semestral arrangement

Semester 1

Obligatory courses / groups of courses

Number of ECTS points 30

No.	Course/ group of courses code	Name of course/group of courses (denote group of courses with symbol GK)	Weekly number of hours					Learning effect symbol	Number of hours		Number of ECTS points			Form ² of course/gr oup of courses	Way ³ of crediting	Course/group of courses			
			lec	cl	lab	pr	sem		ZZU	CNPS	Total	DN ⁵ classes	BU ¹ classes			University -wide ⁴	Concerni ng scientific activities ⁵	Practical ⁶	Type ⁷
1	W08ZZZ- SM8004W	Employee Motivation and Engagement	2					K2_ZARZ_W08 K2_ZARZ_W11 K2_ZARZ_W16 K2_ZARZ_W17	30	50	2	2	1,2	T/Z	Z		DN		S
2	W08ZZZ- SM8004P	Employee Motivation and Engagement				1		K2_ZARZ_U22 K2_ZARZ_U23 K2_ZARZ_K04	15	25	1	1	0,6	T/Z	Z		DN	P	S
3	W08ZZZ- SM8003S	Creative Group Work					2	K2_ZARZ_U04 K2_ZARZ_U20 K2_ZARZ_U22 K2_ZARZ_U23 K2_ZARZ_K05 K2_ZARZ_K09	30	60	2	2	1,4	T/Z	Z		DN	P	S
4	W08ZZZ- SM8008W	Talent Acquisition & Recruitment Management	1					K1_ZARZ_W06 K2_ZARZ_W08 K2_ZARZ_W09 K2_ZARZ_W16 K2_ZARZ_W17	15	50	2	2	0,6	T/Z	Z		DN		S
5	W08ZZZ- SM8008P	Talent Acquisition & Recruitment Management					2	K2_ZARZ_U03 K2_ZARZ_U04 K2_ZARZ_U06 K2_ZARZ_U22 K2_ZARZ_U23 K2_ZARZ_K01 K2_ZARZ_K02 K2_ZARZ_K04 K2_ZARZ_K05 K2_ZARZ_K06 K2_ZARZ_K07 K2_ZARZ_K08	30	50	2	2	1,2	T/Z	Z		DN	P	S
6	W08ZZZ- SM8006W	Human Resource Management	2					K2_ZARZ_W04 K2_ZARZ_W05 K2_ZARZ_W08 K2_ZARZ_W09 K2_ZARZ_W10 K2_ZARZ_W17	30	75	3	3	1,2	T/Z	E		DN		K
7	W08ZZZ- SM8001W	Basis of Social Science	2					K2_ZARZ_W10 K2_ZARZ_W11 K2_ZARZ_W12 K2_ZARZ_W17	30	50	2	2	1,2	T/Z	Z		DN		K
8	W08ZZZ- SM8002W	Contemporary Management	2					K1_ZARZ_W03 K2_ZARZ_W04 K2_ZARZ_W06 K2_ZARZ_W08 K2_ZARZ_W11 K2_ZARZ_W12	30	50	2	2	1,2	T/Z	Z		DN		K
9	W08ZZZ- SM8002S	Contemporary Management					2	K2_ZARZ_U02 K2_ZARZ_U03 K2_ZARZ_U04 K2_ZARZ_U06 K2_ZARZ_U09 K2_ZARZ_K01 K2_ZARZ_K02 K2_ZARZ_K03 K2_ZARZ_K04 K2_ZARZ_K05 K2_ZARZ_K06 K2_ZARZ_K07	30	75	3	3	1,2	T/Z	Z		DN	P	K

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10	W08ZZZ-SM8005W	Human Resource Analytics	2					K2_ZARZ_W13 K2_ZARZ_W16 K2_ZARZ_W17	30	50	2	2	1,2	T/Z	Z		DN		S
11	W08ZZZ-SM8005L	Human Resource Analytics			2			K2_ZARZ_U03 K2_ZARZ_U04 K2_ZARZ_U08 K2_ZARZ_U10 K2_ZARZ_U11 K2_ZARZ_U12 K2_ZARZ_U22 K2_ZARZ_U23 K2_ZARZ_K05	30	75	3	3	1,2	T/Z	Z		DN	P	S
12	W08ZZZ-SM8007W	Risk analysis in the Realization of Organizational Projects	2					K2_ZARZ_W07 K2_ZARZ_W13 K2_ZARZ_W17	30	75	3	3	1,2	T/Z	E				PD
13	W08ZZZ-SM8007C	Risk analysis in the Realization of Organizational Projects		1				K2_ZARZ_U08 K2_ZARZ_U10 K2_ZARZ_U11 K2_ZARZ_U12 K2_ZARZ_U14 K2_ZARZ_U23	15	25	1	1	0,6						
14	W08ZZZ-SM8007L	Risk analysis in the Realization of Organizational Projects			2			K2_ZARZ_U08 K2_ZARZ_U10 K2_ZARZ_U11 K2_ZARZ_U12 K2_ZARZ_U14 K2_ZARZ_U23	30	90	3	3	2,1	T/Z	Z			P	PD
Total			13	1	4	3	4		375	750	30	30	15						

Optional courses / groups of courses (minimum hours in semester, ECTS points)

No.	Course/ group of courses code	Name of course/group of courses (denote group of courses with symbol GK)	Weekly number of hours					Learning effect symbol	Number of hours		Number of ECTS points			Form ² of course/gr oup of courses	Way ³ of crediting	Course/group of courses			
			lec	cl	lab	pr	sem		ZZU	CNPS	Total	DN ⁵ classes	BU ¹ classes			University -wide ⁴	Concerni ng scientific activities ⁵	Practical ⁶	Type ⁷
Total																			

Altogether in semester

Total number of hours					Total number of ZZU hours	Total number of CNPS hours	Total number of ECTS points	Total number of ECTS points for DN classes ⁵	Number of ECTS points for BU classes ¹
lec	cl	lab	pr	sem					
13	1	4	3	4	375	750	30	30	15

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Semester 2

Obligatory courses / groups of courses

Number of ECTS points 26

No.	Course/ group of courses code	Name of course/group of courses (denote group of courses with symbol GK)	Weekly number of hours					Learning effect symbol	Number of hours		Number of ECTS points			Form ² of course/gr oup of courses	Way ³ of crediting	Course/group of courses			
			lec	cl	lab	pr	sem		ZZU	CNPS	Total	DN ⁵ classes	BU ¹ classes			University -wide ⁴	Concerni ng scientific activities ⁵	Practical ⁶	Type ⁷
1	W08ZZZ- SM8012W	Knowledge Economy	2					K2_ZARZ_W01 K2_ZARZ_W02 K2_ZARZ_W05 K2_ZARZ_W10	30	75	3	3	1,2	T/Z	E		DN		K
2	W08ZZZ- SM8012C	Knowledge Economy		2				K2_ZARZ_U01 K2_ZARZ_U05 K2_ZARZ_K01 K2_ZARZ_K02 K2_ZARZ_K04 K2_ZARZ_K05 K2_ZARZ_K07	30	50	2	2	1,2	T/Z	Z		DN	P	K
3	W08ZZZ- SM8014S	Resolving Group Conflicts					2	K2_ZARZ_U02 K2_ZARZ_U04 K2_ZARZ_U20 K2_ZARZ_U22 K2_ZARZ_K04 K2_ZARZ_K08	30	50	2	2	1,2	T/Z	Z		DN	P	S
4	W08ZZZ- SM8009P	Competences Management					2	K2_ZARZ_U03 K2_ZARZ_U04 K2_ZARZ_U06 K2_ZARZ_U07 K2_ZARZ_U22 K2_ZARZ_U23 K2_ZARZ_K01 K2_ZARZ_K03 K2_ZARZ_K04 K2_ZARZ_K05 K2_ZARZ_K06 K2_ZARZ_K07 K2_ZARZ_K08	30	50	2	3	1,2	T/Z	Z		DN	P	S
5	W08ZZZ- SM8010C	Employee Performance Appraisal		2				K2_ZARZ_U03 K2_ZARZ_U04 K2_ZARZ_U06 K2_ZARZ_U07 K2_ZARZ_U22 K2_ZARZ_U23 K2_ZARZ_K01 K2_ZARZ_K02 K2_ZARZ_K03 K2_ZARZ_K04 K2_ZARZ_K05 K2_ZARZ_K06 K2_ZARZ_K07 K2_ZARZ_K08	30	50	2	2	1,2	T/Z	Z		DN	P	S
6	W08ZZZ- SM8011G	Employee Potential Assessment GK	2	2				K2_ZARZ_U03 K2_ZARZ_U04 K2_ZARZ_U06 K2_ZARZ_U07 K2_ZARZ_U22 K2_ZARZ_U23 K2_ZARZ_K01 K2_ZARZ_K02 K2_ZARZ_K03 K2_ZARZ_K04 K2_ZARZ_K05 K2_ZARZ_K06 K2_ZARZ_K07 K2_ZARZ_K08	60	75	3	3	2,4	T/Z	Z		DN	P	S
7	W08ZZZ- SM8013W	Research methods in Human Resource Management	2					K2_ZARZ_W07 K2_ZARZ_W16 K2_ZARZ_W17	30	75	3	3	1,2	T/Z	E		DN		S

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8	W08ZZZ-SM8013C	Research methods in Human Resource Management		1				K2_ZARZ_U04 K2_ZARZ_U08 K2_ZARZ_U14 K2_ZARZ_U22 K2_ZARZ_U23 K2_ZARZ_K04 K2_ZARZ_K05	15	50	2	2	0,6	T/Z	Z		DN	P	S
9	W08ZZZ-SM8013L	Research methods in Human Resource Management			1			K2_ZARZ_U04 K2_ZARZ_U08 K2_ZARZ_U14 K2_ZARZ_U22 K2_ZARZ_U23	15	50	2	2	0,6	T/Z	Z		DN	P	S
10	W08ZZZ-SM8016P	Work Environment Physics II				1		K2_ZARZ_W15 K2_ZARZ_U05 K2_ZARZ_K02	15	50	2	2	0,6	T/Z	Z		DN	P	PD
11	W08ZZZ-SM8015S	Seminar I					1	K2_ZARZ_U04 K2_ZARZ_U16 K2_ZARZ_U18 K2_ZARZ_U23 K2_ZARZ_K01 K2_ZARZ_K08	15	50	2	2	0,6	T/Z	Z		DN	P	S
12	W08ZZZ-SM8040W	Philosophy towards the fundamental challenges of modern civilization	1					K2_ZARZ_W06 K1_ZARZ_W09 K2_ZARZ_U05 K2_ZARZ_U14 K2_ZARZ_K08 K2_ZARZ_K09	15	25	1		0,6	T/Z	Z			P	KO
Total			7	7	1	3	3		315	650	26	25	12,6						

Optional courses / groups of courses (minimum 60 hours in semester, 4 ECTS points)

No.	Course/ group of courses code	Name of course/group of courses (denote group of courses with symbol GK)	Weekly number of hours					Learning effect symbol	Number of hours		Number of ECTS points			Form ² of course/gr oup of courses	Way ³ of crediting	Course/group of courses			
			lec	cl	lab	pr	sem		ZZU	CNPS	Total	DN ⁵ classes	BU ¹ classes			University -wide ⁴	Concerni ng scientific activities ⁵	Practical ⁶	Type ⁷
1	SJO-SM0003	Foreign Language II		3				K2_ZARZ_U19 K2_ZARZ_U20 K2_ZARZ_U21	45	60	2	0	1,5	T	Z	O		P	KO
	ZZZ-SM2HRM01S C1	W08-HRM-ST-IIM/Block Social Competences I					2		30	50	2	2	1,2	T/Z	Z		DN	P	S
2	W08ZZZ-SM8031S	Development of Personal Potential					2	K2_ZARZ_U05 K2_ZARZ_U20 K2_ZARZ_U22 K2_ZARZ_K01 K2_ZARZ_K03 K2_ZARZ_K07 K2_ZARZ_K09	30	50	2	2	1,2	T/Z	Z		DN	P	S
3	W08ZZZ-SM8030S	Communication in Social Media					2	K2_ZARZ_U05 K2_ZARZ_U20 K2_ZARZ_U22 K2_ZARZ_K01 K2_ZARZ_K03 K2_ZARZ_K07 K2_ZARZ_K09	30	50	2	2	1,2	T/Z	Z		DN	P	S
Total			0	3	0	0	2		75	120	4	2	2,7						

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Altogether in semester

Total number of hours					Total number of ZZU hours	Total number of CNPS hours	Total number of ECTS points	Total number of ECTS points for DN classes ⁵	Number of ECTS points for BU classes ¹
lec	cl	lab	pr	sem					
7	10	1	3	5	390	760	30	27	15,3

Semester 3

Obligatory courses / groups of courses

Number of ECTS points 27

No.	Course/ group of courses code	Name of course/group of courses (denote group of courses with symbol GK)	Weekly number of hours					Learning effect symbol	Number of hours		Number of ECTS points			Form ² of course/gr oup of courses	Way ³ of crediting	Course/group of courses			
			lec	cl	lab	pr	sem		ZZU	CNPS	Total	DN ⁵ classes	BU ¹ classes			University -wide ⁴	Concerni ng scientific activities ⁵	Practical ⁶	Type ⁷
1	W08ZZZ- SM8018P	Compensation and Rewarding				2		K2_ZARZ_U03 K2_ZARZ_U04 K2_ZARZ_U06 K2_ZARZ_U07 K2_ZARZ_U22 K2_ZARZ_U23 K2_ZARZ_K04 K2_ZARZ_K05 K2_ZARZ_K06	30	50	2	2	1,2	T/Z	Z		DN	P	S
2	W08ZZZ- SM8021W	Managerial Accounting	1					K2_ZARZ_W06 K2_ZARZ_W07 K2_ZARZ_W08	15	50	2	2	0,6	T/Z	E		DN		K
3	W08ZZZ- SM8021C	Managerial Accounting		1				K2_ZARZ_U02 K2_ZARZ_U03 K2_ZARZ_U04 K2_ZARZ_U06 K2_ZARZ_U08 K2_ZARZ_K01 K2_ZARZ_K02 K2_ZARZ_K04 K2_ZARZ_K05 K2_ZARZ_K07	15	50	2	2	0,6	T/Z	Z		DN	P	K
4	W08ZZZ- SM8021L	Managerial Accounting			1			K2_ZARZ_U02 K2_ZARZ_U03 K2_ZARZ_U04 K2_ZARZ_U06 K2_ZARZ_U08	15	25	1	1	0,6	T/Z	Z		DN	P	K
5	W08ZZZ- SM8020W	Leadership in the Organization	2					K2_ZARZ_W11 K2_ZARZ_W17	30	50	2	2	1,2	T/Z	E		DN		K
6	W08ZZZ- SM8020C	Leadership in the organization		2				K2_ZARZ_U02 K2_ZARZ_U03 K2_ZARZ_U05 K2_ZARZ_U20 K2_ZARZ_U22 K2_ZARZ_U23 K2_ZARZ_K03 K2_ZARZ_K08 K2_ZARZ_K09	30	50	2	2	1,2	T/Z	Z		DN	P	K

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7	W08ZZZ-SM8024G	Training and Development GK				2	2	K2_ZARZ_U03 K2_ZARZ_U04 K2_ZARZ_U06 K2_ZARZ_U07 K2_ZARZ_U22 K2_ZARZ_U23 K2_ZARZ_K01 K2_ZARZ_K03 K2_ZARZ_K04 K2_ZARZ_K05 K2_ZARZ_K06 K2_ZARZ_K08	60	75	3	3	2,4	T/Z	Z		DN	P	S
8	W08ZZZ-SM8017S	Coaching					2	K2_ZARZ_U06 K2_ZARZ_U22 K2_ZARZ_U23 K2_ZARZ_K01 K2_ZARZ_K03 K2_ZARZ_K07	30	50	2	2	1,2	T/Z	Z		DN	P	S
9	W08ZZZ-SM8019W	Information Systems for Human Resource Management	2					K2_ZARZ_W14 K2_ZARZ_W16 K2_ZARZ_W17	30	50	2	2	1,2	T/Z	Z		DN		S
10	W08ZZZ-SM8019P	Information Systems for Human Resource Management				2		K2_ZARZ_U04 K2_ZARZ_U08 K2_ZARZ_U13 K2_ZARZ_U22 K2_ZARZ_U23 K2_ZARZ_K02 K2_ZARZ_K05	30	50	2	2	1,2	T/Z	Z		DN	P	S
11	W08ZZZ-SM8022P	MSc Thesis I				2		K2_ZARZ_W09 K2_ZARZ_W10 K2_ZARZ_U03 K2_ZARZ_U04 K2_ZARZ_U06 K2_ZARZ_U14 K2_ZARZ_U16 K2_ZARZ_U17 K2_ZARZ_K01 K2_ZARZ_K09	30	125	5	5	2,5	T/Z	Z		DN	P	S
12	W08ZZZ-SM8023S	Seminar II					1	K2_ZARZ_U04 K2_ZARZ_U16 K2_ZARZ_U18 K2_ZARZ_U22 K2_ZARZ_K01 K2_ZARZ_K08	15	50	2	2	0,6	T/Z	Z		DN	P	S
Total			5	3	1	8	5		330	675	27	27	14,5						

Optional courses / groups of courses (minimum 30 hours in semester, 3 ECTS points)

No.	Course/ group of courses code	Name of course/group of courses (denote group of courses with symbol GK)	Weekly number of hours					Learning effect symbol	Number of hours		Number of ECTS points			Form ² of course/gr oup of courses	Way ³ of crediting	Course/group of courses			
			lec	cl	lab	pr	sem		ZZU	CNPS	Total	DN ⁵ classes	BU ¹ classes			University -wide ⁴	Concerning scientific activities ⁵	Practical ⁶	Type ⁷
	ZZZ-SM3HRM01HRM	W08-HRM-ST-IIM/Block Human Resource Management					2		30	75	3	3	1,2	T/Z	Z		DN	P	S
1	W08ZZZ-SM8033S	Diversity Management					2	K2_ZARZ_U20 K2_ZARZ_U22 K2_ZARZ_U23 K2_ZARZ_K01 K2_ZARZ_K03 K2_ZARZ_K09	30	75	3	3	1,2	T/Z	Z		DN	P	S
2	W08ZZZ-SM8032S	Developing Cultural Competences					2	K2_ZARZ_U20 K2_ZARZ_U22 K2_ZARZ_U23 K2_ZARZ_K01 K2_ZARZ_K03 K2_ZARZ_K09	30	75	3	3	1,2	T/Z	Z		DN	P	S
Total			0	0	0	0	2		30	75	3	3	1,2						

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⁴University-wide course /group of courses – enter O

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⁶Practical course / group of courses – enter P. For the group of courses – in brackets enter the number of ECTS points assigned to practical courses

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Altogether in semester

Total number of hours					Total number of ZZUhours	Total number of CNPS hours	Total number of ECTS points	Total number of ECTS points for DN classes ⁵	Number of ECTS points for BU classes ¹
lec	cl	lab	pr	sem					
5	3	1	8	7	360	750	30	30	15,7

Semester 4

Obligatory courses / groups of courses

Number of ECTS points 25

No.	Course/ group of courses code	Name of course/group of courses (denote group of courses with symbol GK)	Weekly number of hours					Learning effect symbol	Number of hours		Number of ECTS points			Form ² of course/gr oup of courses	Way ³ of crediting	Course/group of courses			
			lec	cl	lab	pr	sem		ZZU	CNPS	Total	DN ⁵ classes	BU ¹ classes			University -wide ⁴	Concerni ng scientific activities ⁵	Practical ⁶	Type ⁷
1	W08ZZZ- SM8025P	Analytical Workshop				2		K2_ZARZ_U03 K2_ZARZ_U04 K2_ZARZ_U14 K2_ZARZ_U20 K2_ZARZ_U22	30	50	2	2	1,2	T/Z	Z		DN	P	S
2	W08ZZZ- SM8026C	Employer Branding		2				K2_ZARZ_U03 K2_ZARZ_U04 K2_ZARZ_U05 K2_ZARZ_U06 K2_ZARZ_U23 K2_ZARZ_K04 K2_ZARZ_K06	30	50	2	2	1,2	T/Z	Z		DN	P	K
3	W08ZZZ- SM8029W	Performance Management in Human Resource Management	2					K2_ZARZ_W04 K2_ZARZ_W06 K2_ZARZ_W07 K2_ZARZ_W08 K2_ZARZ_W17	30	50	2	2	1,2	T/Z	E		DN		K
4	W08ZZZ- SM8029C	Performance Management in Human Resource Management		1				K2_ZARZ_U03 K2_ZARZ_U04 K2_ZARZ_U06 K2_ZARZ_U07 K2_ZARZ_U23 K2_ZARZ_K02 K2_ZARZ_K04 K2_ZARZ_K05 K2_ZARZ_K06	15	25	1	1	0,6	T/Z	Z		DN	P	K
5	W08ZZZ- SM8027S	Modern Trends in Human Resource Management					2	K2_ZARZ_U03 K2_ZARZ_U09 K2_ZARZ_U23 K2_ZARZ_K01 K2_ZARZ_K02	30	50	2	2	1,2	T/Z	Z		DN	P	K
6	W08ZZZ- SM8028D	MSc Thesis II				2		K2_ZARZ_W06 K2_ZARZ_W09 K2_ZARZ_W10 K2_ZARZ_U03 K2_ZARZ_U04 K2_ZARZ_U06 K2_ZARZ_U14 K2_ZARZ_U16 K2_ZARZ_U17 K2_ZARZ_K01 K2_ZARZ_K07 K2_ZARZ_K09	30	400	16	16	8	T/Z	Z			P	S
Total			2	3	0	4	2		165	625	25	25	13,4						

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Optional courses / groups of courses (minimum 90 hours in semester, 5 ECTS points)

No.	Course/ group of courses code	Name of course/group of courses (denote group of courses with symbol GK)	Weekly number of hours					Learning effect symbol	Number of hours		Number of ECTS points			Form ² of course/gr oup of courses	Way ³ of crediting	Course/group of courses			
			lec	cl	lab	pr	sem		ZZU	CNPS	Total	DN ⁵ classes	BU ¹ classes			University -wide ⁴	Concerni ng scientific activities ⁵	Practical ⁶	Type ⁷
1	W08ZZZ- SM8028D	Foreign Language I		1				K2_ZARZ_U15 K2_ZARZ_U16 K2_ZARZ_U17 K2_ZARZ_U19 K2_ZARZ_U20 K2_ZARZ_U21	15	30	1	0	0,5	T	Z	O		P	KO
	ZZZ- SM4HRM01SC2	W08-HRM-ST-IIM/Block Social Competences II					2		30	50	2	2	1,2	T/Z	Z		DN	P	S
2	W08ZZZ- SM8036S	Personal Branding					2	K2_ZARZ_U05 K2_ZARZ_U20 K2_ZARZ_U22 K2_ZARZ_K01 K2_ZARZ_K05 K2_ZARZ_K08	30	50	2	2	1,2	T/Z	Z		DN	P	S
3	W08ZZZ- SM8037S	Public Speaking					2	K2_ZARZ_U05 K2_ZARZ_U20 K2_ZARZ_U22 K2_ZARZ_K01 K2_ZARZ_K05 K2_ZARZ_K08	30	50	2	2	1,2	T/Z	Z		DN	P	S
	ZZZ- SM4HRM02BM	W08-HRM-ST-IIM/Block Management	2				1		45	50	2	2	1,8	T/Z	Z		DN		K
4	W08ZZZ- SM8038G	Corporate Social Responsibility GK	2				1	K2_ZARZ_W10	45	50	2	2	1,8	T/Z	Z		DN		K
5	W08ZZZ- SM8039G	Business ethics GK	2				1	K2_ZARZ_W10	45	50	2	2	1,8	T/Z	Z		DN		K
Total			2	1	0	0	3		90	130	5	4	3,5						

Altogether in semester

Total number of hours					Total number of ZZU hours	Total number of CNPS hours	Total number of ECTS points	Total number of ECTS points for DN classes ⁵	Number of ECTS points for BU classes ¹
lec	cl	lab	pr	sem					
4	4	0	4	5	255	755	30	29	16,9

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2. Set of examinations in semestral arrangement

Course / group of courses code	Names of courses / groups of courses ending with examination	Semester
W08ZZZ-SM8006W W08ZZZ-SM8007W	1. Human Resource Management 2. Risk Analysis in the Realization of Organizational Projects	1
W08ZZZ-SM8012W W08ZZZ-SM8013W	1. Knowledge Economy 2. Research Methods in Human Resource Management	2
W08ZZZ-SM8021W W08ZZZ-SM8020W	1. Managerial Accounting 2. Leadership in the Organization	3
W08ZZZ-SM8029W	1. Performance Management in Human Resource Management	4

3. Numbers of allowable deficit of ECTS points after particular semesters

Semester	Allowable deficit of ECTS points after semester
1	11
2	16
3	9
4	0

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Opinion of student government legislative body

.....
Date Name and surname, signature of student representative

.....
Date Dean's signature

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